

# job one



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## Church Leadership Team

Job One is a job connection program that can be operated out of your church in collaboration with local businesses.

### The Pastor

The Pastor's role is to share the vision for Job One. The Pastor must understand Job One and affirm and bless the ministry. The Pastor will need to announce the need to find a volunteer Job One team and is asked to communicate volunteer needs.

### Job One Coordinator

The Job One Coordinator is a volunteer that is guided by your Job One Strategist. The Job One Coordinator will recruit a church leadership team to place people into full-time jobs.

Your church can implement any of these Job One aspects:

1

#### Mentor Job Candidates

Your church can walk with and mentor job candidates for the first 90 days of employment. Using Job One's mentor handbook and with the guidance from your Strategist, volunteer mentors provide relationships for general support, guidance, and accountability.

2

#### Recruit People Who Need a Job

Your church can identify and recruit job seekers who want and need to work. Many times you can help your own members find even better jobs than the ones they currently have. Recruiting efforts can include surveying your own congregation, hosting community-wide job and/or resource fairs, helping job seekers with applications, or assisting with mentor/mentee pairing process.

3

#### Identify Businesses who are Hiring

Your church volunteers who have HR expertise can help identify businesses seeking to hire. Your church can help determine staffing requirements; timelines for hiring, commitment to hire, eligibility for tax credits and incentives, and return on investment criteria.

4

#### Job Skills Training

Your church can help ready job seekers for work using our proven Success Training modules - resume building skills, mock interviews, etc.

