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job one

How it works for Businesses

WHO WE ARE?

Seed to Oaks is leading a movement of social good through the local church by helping neighborhoods address their most urgent needs, such as health, jobs, and education. Job One is Seed to Oaks employment training and placement initiative that is operated through local churches, in collaboration with local businesses.

WHY INITIATE JOB ONE?

- A powerful and proven approach to hire qualified candidates.
- Increase profitability through work opportunity tax credits.
- A gain of the public trust due to your devotion to local good.



Become a Business Partner

We begin by learning your staffing requirements - timelines for hiring, eligibility for tax credits and incentives, return on investment criteria, and more - so we can help fill open positions.



Interview & Place Candidates

Through our existing network of churches, community organizations and civic agencies, we recruit, train and present qualified candidates for you to interview and place into available jobs.



Retain and Repeat

Using relationships at both the professional and local church level, we help blend the best of accountability and community organizing to increase retention and keep your people working.

job one

An economic engine that puts people to work, and helps families thrive.

A PROVEN & SUSTAINABLE APPROACH

Job One uses a nationally proven, business-oriented approach that matches employer needs with qualified job candidates through collaboration among civic, private, and non-profit organizations.

To increase sustainability, Job One is developing plans to:

- Acquire a staffing agency
- Launch consulting services based on our retention strategies
- Collect fees for placements

CANDIDATES



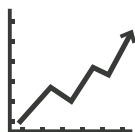
- Unemployed & living in poverty
- Recent parolees from the KY Cabinet of Justice
- Referrals from churches & community organizations
- Single mothers

PROCESS



- Intake of candidate's goals, skills, and personal needs
- Tailored job training
- Life coaching
- Job placement
- Continued mentorship from life coach

OUTCOMES



- Employment of individuals
- Personal economic relief
- Increased quality of life
- Increased employee retention
- Decreased unemployment
- Decreased dependency on social services

REAL & MEASURABLE RESULTS FOR BUSINESSES



COST PER HIRE SAVINGS of \$4,129 per candidate (\$330,320 to date).

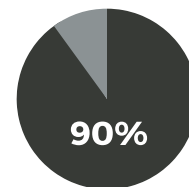


INCREASED PROFIT via work opportunity tax credits of \$2,400-\$9400 per employee.



INCREASED RETENTION by the help of life coaches who navigate circumstances outside work.

Not Placed
10%



Placed
90%

of candidates trained are placed into full-time jobs.

2019

FY STATS

64%

RETENTION

80

PLACEMENTS
CURRENT TO DATE

\$1.8M

SOCIAL IMPACT

63%

WITH CRIMINAL
HISTORIES

240%

DONOR ROI

COLLABORATIONS

- Kentucky Cabinet of Justice
- Louisville Department of Corrections
- Material Handling Systems
- The Kia Stores
- Montgomery Chevrolet
- BF Companies
- American Roofing
- Cylcron
- Habitat for Humanity ReStore
- River City Bank
- Stitch Designers
- Faith Communities in Louisville & Indiana

